



MINNESOTA STATE
Board of Trustees

AGENDA ITEM SUMMARY

NAME: Joint Meeting: Board of Trustees and Leadership Council **DATE:** January 24, 2023

TITLE: The Pandemic Impact on the Workplace

- Proposed New Policy or Amendment to Existing Policy Approvals Required by Policy Other Approvals
- Monitoring/Compliance Information

PRESENTERS

Eric Davis, Vice Chancellor for Human Resources
Ginny Arthur, President, Metropolitan State University
Pat Rogers, President, Lake Superior College
Jestina Vichorek, Associate Vice President of Human Resources, Lake Superior College
Steve Barrett, Interim VP, HR and Employee Experience, Metropolitan State University

PURPOSE

The presentation will share information on workplace trends following the COVID19 pandemic and the strategies created by the Post Pandemic Workplace Leadership Action Team.

BACKGROUND INFORMATION

The COVID-19 pandemic caused a major disruption to the workplace over the past two years and accelerated long-term adoption of new ways of working, from regularly meeting and collaborating over platforms like Zoom, adapting to new service delivery models, less frequent business travel, and more regular telework. This presentation examines the pandemic's impact on the workplace with focused discussions on campus impacts and summary of recent campus pilots of recently developed resources and guidance for supervisors regarding telework.